

## HOW IT ALL WORKS

How would we deliver this program?

Through a combination of the following,  
based on your needs:

**Workshops** – Focused on business problems and opportunities.

**Coaching** – 1:1 session to break down barriers and work through roadblocks.

**Online** – Content to feed the mind between coaching and workshops.

**Integration** – We will establish the tools to get out there and get it done.

**Immersive** – Getting into the office and making sure the learning is practical.

**Feedback** – 360 degree feedback to participants from peers, leaders and direct reports.

**Speakers** – Guest speakers to drive greater influence, motivation and change.

**Experiential** – Hand on activities and projects that get outcomes and break bad habits.

**Accountability** – Partnering based on needs, to cement implementation.

**Hack-a-thon** – A two day immersive ‘tackle a big problem’ event.

**Conference** – Sharing the motivation and knowledge with a broader audience.

**Social** – An online tool that supports the ‘social conversation’ around learning.

# SAMPLE PARTICIPANT JOURNEY

## PLATINUM

	MONTH 1	MONTH 2	MONTH 3	MONTH 4	MONTH 5	MONTH 6	MONTH 7	MONTH 8	OUTPUTS
WORKSHOPS	Workshop 1 1 x 8 Hour Session		Workshop 2 2 x 8 Hour Sessions		Workshop 3 1 x 8 Hour Session		Workshop 4 1 x 8 Hour Session		Solutions for known business problems.
COACHING		Coaching 1 45 Minutes		Coaching 2 45 Minutes		Coaching 3 45 Minutes		Coaching 4 45 Minutes	Personal roadblocks and fears removed.
ONLINE	Theme 1	Theme 2	Theme 3	Theme 4	Theme 5	Theme 6	Theme 7	Theme 8	Grow knowledge and understanding.
INTEGRATION		Integration Point 1		Integration Point 2		Integration Point 3		Integration Point 4	Tools and templates to implement 'new ways of leading'.
IMMERSIVE	Business Tour (As a group) 1 Day				Business Tour 1:1 – 1 Day per participant				On the ground, frontline analysis & coaching.
FEEDBACK				360 Degree Feedback	Feedback De-brief 1:1 60 Minutes				A full view of how an individual is performing.
SPEAKERS	Speaker 1 45 Minutes		Speaker 2 45 Minutes				Speaker 3 45 Minutes		Lessons and successes from people who consistently perform.
EXPERIENTIAL					2-hour Experiential Activity		2-hour Experiential Activity		Understanding of behaviour and self-sabotage.
ACCOUNTABILITY	Accountability Call 1 30 Minutes	Accountability Call 2 30 Minutes	Accountability Call 3 30 Minutes	Accountability Call 4 30 Minutes	Accountability Call 5 30 Minutes	Accountability Call 6 30 Minutes	Accountability Call 7 30 Minutes	Accountability Call 8 30 Minutes	Staying on track and focused.
HACK-A-THON			Hack-a-thon Event 2 Days						A significant event to create a 'future' concept.
CONFERENCE								Conference with wider team 1 – 2 Days	Presentation to peers to align expectations.
SOCIAL	Social Support Month 1	Social Support Month 2	Social Support Month 3	Social Support Month 4	Social Support Month 5	Social Support Month 6	Social Support Month 7	Social Support Month 8	Staying connected and feeling supported.