

HOW IT ALL WORKS

How would we deliver this program?

Through a combination of the following,
based on your needs:

Workshops – Focused on business problems and opportunities.

Coaching – 1:1 session to break down barriers and work through roadblocks.

Online – Content to feed the mind between coaching and workshops.

Integration – We will establish the tools to get out there and get it done.

Immersive – Getting into the office and making sure the learning is practical.

Feedback – 360 degree feedback to participants from peers, leaders and direct reports.

Speakers – Guest speakers to drive greater influence, motivation and change.

Experiential – Hand on activities and projects that get outcomes and break bad habits.

Accountability – Partnering based on needs, to cement implementation.

Hack-a-thon – A two day immersive ‘tackle a big problem’ event.

Conference – Sharing the motivation and knowledge with a broader audience.

Social – An online tool that supports the ‘social conversation’ around learning.

SAMPLE PARTICIPANT JOURNEY

STANDARD

	MONTH 1	MONTH 2	MONTH 3	MONTH 4	MONTH 5	MONTH 6	MONTH 7	MONTH 8	OUTPUTS
WORKSHOPS	Workshop 1 1 x 4 Hour Session			Workshop 2 2 x 4 Hour Sessions			Workshop 3 1 x 4 Hour Session		Solutions for known business problems.
COACHING		Coaching 1 30 Minutes			Coaching 2 30 Minutes			Coaching 3 30 Minutes	Personal roadblocks and fears removed.
ONLINE	Theme 1	Theme 2	Theme 3	Theme 4	Theme 5	Theme 6	Theme 7	Theme 8	Grow knowledge and understanding.
INTEGRATION					Integration Point 1			Integration Point 2	Tools and templates to implement 'new ways of leading'.
IMMERSIVE	No immersive with this package.								
FEEDBACK				360 degree feedback	Feedback Debrief 1:1 60 minutes				A full view of how an individual is performing.
SPEAKERS	Speaker 1 45 Minutes						Speaker 2 45 Minutes		Lessons and successes from people who consistently perform.
EXPERIENTIAL				2-hour Experiential Activity					Understanding of behaviour and self-sabotage.
ACCOUNTABILITY	Accountability Call 1 30 Minutes	Accountability Call 2 30 Minutes	Accountability Call 3 30 Minutes	Accountability Call 4 30 Minutes	Accountability Call 5 30 Minutes	Accountability Call 6 30 Minutes	Accountability Call 7 30 Minutes	Accountability Call 8 30 Minutes	Staying on track and focused.
HACK-A-THON	No Hack-a-thon with this package.								
CONFERENCE								Conference with wider team 1-2 Days	Presentation to peers to align expectations.
SOCIAL	No social support tool with this package.								